



OHAP BULLETIN

7/22/2025



UPDATES:

ORDER BANK: P – 2,549 / VN – 7,025 / H - 1664

H-Line: At this time, there are no new or additional orders to report, but we will continue to keep you informed as the situation evolves. Our top priority remains avoiding a Permanent Layoff (ILO), and we are doing everything we can to keep as many team members working as possible.

We sincerely thank you for your continued commitment, patience, and understanding as we navigate these challenging and changing business conditions.

The following crossings in Lorain County are tentatively scheduled to be closed Thursday July 24, 2025. Each crossing will be closed for 24-48 hours.

- Miller Road – between Walker Road and SR 611
- Colorado Road – between G street and US 6 near East Lorain
- Monday July 28, 2025, - River Road in Vermilion Ohio (Erie County)

HEALTH & WELLBEING: During these difficult times, we want to remind everyone that it's okay to ask for help.

If you're feeling overwhelmed by stress, or struggling with substance use, please know that you're not alone. Reaching out is a sign of strength – not weakness. Taking the first step by asking for help can make all the difference. For free and confidential counseling, contact Tanya de Almeida UAW ESSP Representative at 440-933-1423.

REMINDER: Rebalance Period – 2025: The company's rebalance period for 2025 will begin on July 7, 2025, and conclude on November 3, 2025. The tasks assigned during this period are very aggressive, and we want to stress the importance of every employee working at a normal pace and strictly following their Operator Instruction Sheet (OIS).

- Work at a normal pace
- Work in a Safe manner
- Follow your Operator Instruction Sheet (OIS)
- If you encounter any issues or are unable to perform your job as outlined in your OIS, **please pull your Andon cord**, to notify your Team Leader.

This is an essential step in bringing attention to the issue and ensuring it's addressed promptly and appropriately. Your UAW Bargaining reps, District reps and other Appointed reps, will continue to be available to support you throughout the rebalance process.