



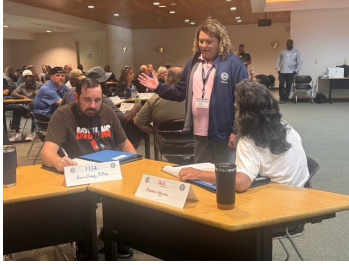
UPDATE FROM DIRECTOR GREEN



Dear Region 2B Family,

July has been another busy month. I got an opportunity to spend a day at Cleveland Cliffs in Coshocton, Ohio with Local 3462 members. It was great to see the \$150 Million dollar investment at that location as well as the pride of our members. We also had our 2B Workplace Justice Conference at Black Lake. The regional staff did an amazing job training our negotiators and we enjoyed hearing about the wealth of knowledge our retirees bring to the table. Listening to their stories should remind us of all of their sacrifices and struggles that literally give us the opportunity to do what we do. We also had the 21st Annual Richard T. Gosser golf outing. Since 1962, this awesome program has invested nearly \$3.5 Million dollars in our members' kids' education.

Region 2B



Education and training are essential for our organization to thrive. I'm very excited to move into the new Region 2B Headquarters later this year. We will be able to not only host conferences but have more educational courses suited to our locals' needs. Negotiating and arbitration space will also enhance our region's power moving forward. I have been in contact with the national education department in regard to the online courses that have been suspended to get revamped. While I was hopeful that these courses would be up and running in the fourth quarter of the year, it appears that the new program should be available early 2026. One of the first things I did as Director was making this knowledge free for our members, and when it becomes available, it will again be a free educational experience.

Organizing is just as important as education. I hope that our locals have created an organizing committee which was adopted during the 38th Constitutional Convention. We have had some local union organizing training at different locals for the local organizing committees, and will continue to give more training to the locals that request it. We have quite a few organizing drives happening now and our most recent win was at the MLK Center in Indianapolis. That unit is currently working toward getting their first contract. The first contracts are very important and usually the most difficult. When we have these new members come into our organization, education and training need to be top priorities. It's hard to fight for our members if they do not fully understand the resources we have and how to use them.

Region 2B



Our newly developed advanced grievance handling course that was taught at Black Lake this month had so much positive feedback that we will be offering the course, with some continued improvements, in September (14-19) at our Fall school at Black Lake. I would encourage bargainers to take advantage of this opportunity as even the most experienced folks were able to learn something new. Continued development is what you deserve and it's what we do. I can't thank the Region 2B staff enough for all their work in making sure we give our leadership and membership these unique opportunities. We don't get much out of things that we don't put into them. This is why I have always and will continue to encourage every member to further their knowledge. Whether it is within the UAW, Company paid tuition reimbursement, if it's in your CBA, or another learning institution. Knowledge really is power.



Region 2B

Our other power rests in our collective bargaining agreements. Below is a list of contracts recently ratified or in play now:

- **Local 2192 - Lorain County Children Services** is in progress now. I want to thank the Local Leadership and R2B servicing representative, Andrea Thomas.
 - **Local 2192 - Lorain County Department of Job & Family Services** is in progress also. I want to thank the Local Leadership and R2B servicing representative, Andrea Thomas.
 - **Local 913 - Perkins Township Highway Workers** just ramping up now. I want to thank the Local Leadership and R2B servicing representative, Andrea Thomas.
 - **Local 70 - Cuyahoga County Sheriff Laundry Workers**- ratified in June. I want to thank the Local Leadership and R2B servicing representative, Andrea Thomas.
 - **Local 2000 - Comprehensive Logistics, CLI**, reached a tentative agreement yesterday. I want to thank the Local Leadership and R2B servicing representative, Pat Wallace.
 - **Local 4104 - Cleveland Cliffs** in Zanesville, recently ratified a 3-year contract. I want to thank the Local Leadership and R2B servicing representative, Ron Boggess.
 - **Local 1825 BlueScope** in Cambridge, Ohio are currently in negotiations along with the new group of quality techs that recently voted to organize. I want to thank the Local Leadership and R2B servicing representative, Ron Boggess.
 - **Local 3045 - Jacobson Mfg.**, formerly Agrati in Medina, Ohio are currently in negotiations. I want to thank the Local Leadership and R2B servicing representative, Ron Boggess.
 - **Local 12 - Piston Automotive** ratified in June. I want to thank the Local Leadership and R2B servicing representative, Dan McGrath.
 - **Local 12 - ICE Industries** will be starting negotiations soon. I want to thank the Local Leadership and R2B servicing representative, Dan McGrath.
 - **Local 211 - Powers & Sons**, will also be starting soon. I want to thank the Local Leadership and R2B servicing representative, Dan McGrath.
 - **Local 12 - Dues Office Unit** ratified adding 2 FT Employees to Bargaining Unit. I want to thank the Local Leadership and R2B servicing representative, Denise Barber.
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Region 2B

- **Local 12 - MSVMC Service & Technical Units** reached a tentative agreement yesterday. I want to thank the Local Leadership and R2B servicing representative, Denise Barber.
 - **Local 888 - Dap Inc.** unit ratified in June. I want to thank the Local Leadership and R2B servicing representative, Tricia Geiger.
 - **Local 647 - General Electric** - Negotiations between the UAW and General Electric kick off today. I want to thank the Local Leadership and R2B servicing representative, Tod Turner.
 - **Local 647 - Hard Rock Casino Cincinnati** - Negotiations start next month. I want to thank the Local Leadership and R2B servicing representative, Tod Turner.
 - **Local 863 - Bay Logistics** are in ongoing talks. I want to thank the Local Leadership and R2B servicing representative, Tod Turner.
 - **Local 1803 - CSP** ratified a new CBA with no Concessions. I want to thank the Local Leadership and R2B servicing representative, Jason Barlow.
 - **Local 12 - NSS-TASKI** are in negotiations. I want to thank the Local Leadership and R2B servicing representative, Jason Barlow.
 - **Local 12 - Lucas County 911 Dispatchers** are in negotiations and working under extension. I want to thank the Local Leadership and R2B servicing representative, Jason Barlow.
 - **Local 12 - Lucas County 911 Information Technology Unit** are in negotiations and working under an extension. I want to thank the Local Leadership and R2B servicing representative, Jason Barlow.
 - **Local 933 - MLK Center Temporary Bargaining Committee** is getting ready to start their first contract. I want to thank the Local Leadership and R2B servicing representative, Jason Waller.
 - **Local 128 - CareFlight Nurses and Medics** are still bargaining their first contract. I want to thank the Local Leadership and R2B servicing representative, Eric Gadd.
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Region 2B

The above listed are our fights in bargaining the best contracts we can. The locally elected team fights like hell for our members, I have seen this firsthand. The companies, on the other hand, will violate our agreements constantly. We have been in a constant battle with MOBIS North America as they have attempted to violate the collective bargaining agreement. We have now been to arbitration twice, most recently, and have won both cases! As your Director, I am committed to taking on these Corporations when they break our agreements. Our members deserve better than to have these greedy individuals violate their agreements. A lot of work goes into getting a CBA, they expect us to follow the book, we must make them follow it too.

Finally, I want to encourage every member and leader in Region 2B to not give up! No matter how much you believe the system is rigged against you or how little faith you have in seeing justice being done, our resolve is by standing our ground and standing up for each other. That means supporting your union family, even when you might not like them. It means getting written up when you have to stand up for other members' rights. It means having dignity and respect for each other so we can concentrate on fighting the real enemy, corporate greed.

Solidarity is an action and you have to practice it for it to be effective. May God bless us all, and as always,

In solidarity,

Dave Green

UAW Region 2B Director

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