



OHAP BULLETIN



8/12/2025

JOB BIDS:

OH - 4653	Group 3 - Relief	1 Req.	\$36.620	2nd	Pre-Delivery
OH - 4654	General Utility	1 Req.	\$36.645	2nd	Body

UPDATES:

ORDER BANK: P – 660 / VN – 5,098 / H – 1,233

2024 New Hire Classes 1st Year Wage Rate Increase

(Hiring class)

01-02-2024:	Year 1, after 52 <u>weeks</u> completed \$27.145
02-12-2024:	3% on October 20 th , 2025, \$27.955
02-19-2024:	Year 2, after 104 <u>weeks</u> completed \$30.755
03-11-2024:	3% on October 19 th , 2026, \$31.685
03-18-2024:	Year 3, after 156 <u>weeks</u> completed (Full Rate) \$37.275
05-28-2024:	3% on October 18 th , 2027, \$38.395
06-03-2024:	
08-05-2024:	

5% last raise before the end of the CBA, October 16th, 2027, \$40.315

- The raise rate is based on the OHAP wage rate for the Labor pool classification.
- All additional wages are an addition to the base wage rate (COLA, SHIFT PREMIUM, CLASSIFICATION RATES).
- All raises will take place on Monday, immediately following your completion of the weeks worked for that year.
- Medical time after 30 days or weeks worked beyond the 30 days will delay all subsequent weeks and be adjusted by the amount of time worked after the 30 days until your return. Example: if you are off for 44 days, only the 14 days after the 30 will delay your raise by the amount that was exceeded.

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Attention Gym Users: The gym will stay open but please be respectful in the future. This is a breakdown of what happened. We've received multiple reports and observed ongoing issues in the gym that need to be addressed immediately.

- **Missing and damaged equipment**
- **Door damage to the changing room**
- **Equipment not being returned or put away**
- **Shirts not being worn (males)**
- **Unacceptable behavior such as urinating in cups, bottles, and in the back hallway**

This behavior is completely unacceptable. The gym is a shared space intended for everyone's benefit—please treat it with respect.

Most of the missing equipment has been recovered, but a few items are still unaccounted for. Going forward, the gym **will be closely monitored**, and repeated violations may lead to **restricted access or other consequences**.

Let's work together to maintain a clean, respectful, and functional gym environment.