



OHAP BULLETIN

8/26/2025



ORDER BANK: P – 2,085 / VN – 7,191 / H – 1,679

UPDATES:

UAW LOCAL 2000 / AMHERST VFW FUNDRAISER FOR POLICE OFFICERS: Thanks to all who donated and attended the dinner to raise funds for the three police officers who were ambushed and shot in Lorain. Our preliminary total raised for the cause is **\$11,596.00**, with a few donations still to come in.

MEDICAL: Steps for going on medical leave of absence:

1. Call your Benefits Representative (Denise Wedeman: 440 933 1071 / cwedeman@ford.com)
2. Go to **your** doctor (not the ER or Urgent Care)
3. Contact Sedgwick
4. The completed forms must be submitted to Sedgwick by **you and your doctor**
5. **You** must follow up with Sedgwick to confirm your return-to-work date.
6. Keep Sedgwick updated - your leave must be medically substantiated continuously, not just once. (Sedgwick requires updates from your doctor)
7. **You** must clear through in plant medical with your return-to-work form 1-2 days before returning to work.
8. If you receive a 10-day notice from Labor Relations during this process, call and email them to respond. (So you have documented proof)

LORAIN COUNTY ORGANIZED LABOR'S LABOR DAY CELEBRATION: is back at Black River Landing on Sunday, August 31st from 12:00 – 6:00 PM. Disco Inferno and Starban will be performing live, there will be a car show, boat rides, vendors, kids' rides, a musician and much more. 18+ please get a raffle ticket when you come into the venue. This ticket will enter you into the drawing to win great prizes, which will be held between 5-5:30 PM. You must be present at the time of the drawing to be eligible to win.

SOFTBALL TOURNAMENT: The Recreation Committee are hosting a softball tournament on Saturday October 11, 2025. They need all rosters & money turned in by September 3, 2025. We are still looking for sponsors & umpires. Any questions please reach out to Brook Jesse, Amber Natal or anyone on the Recreation Committee.

SECURITY/CAMERAS: We previously had cameras in the parking lot, but they were not very effective. Several incidents occurred where vehicles were damaged - including broken mirrors, scratched panels, and slashed tires. As a result, Ford decided to upgrade the camera system and install emergency button stations to enhance safety.

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SAFETY CONCERN: Speeding on Outbound Drive - Several employees have been observed accelerating quickly on the outbound drive, treating it as a straightaway. This behavior poses a significant safety risk, particularly with vehicles swerving through traffic to reach the light at the exit.

John Mullins (Plant Manager) has witnessed this firsthand and shares the concern. To help prevent potential accidents and improve overall site safety, he is considering the installation of speed bumps along this stretch. Your attention to this matter is appreciated, as addressing it proactively could prevent serious incidents.

GATE CHECKS: Security has informed us that there will be an increase in gate checks moving forward. Please be aware of this change. We currently have a grievance filed and are actively working through the appropriate channels to address the issue. We'll provide updates as more information becomes available.



UAW-Ford Industrial Readiness Certificate Program



**Classes will be held at
Lorain County Community College**

**IRCP – 1 & 2
Shop Arithmetic & Blueprint Reading
September 9, 2025 – October 30, 2025
5:00 pm to 9:00 pm
Tuesday - Thursday**

**IRCP – 3
Trade Related Preparation
November 4, 2025- December 18, 2025
5:00 pm to 9:00 pm
Tuesday – Thursday**

**Register with Wanda Arroyo
JAC Rep. office near cafeteria**

