



OHAP BULLETIN



1/27/2026

ORDER BANK: P – 3,890 / VN – 8,933 / H – 1,610

JOB BIDS:

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|-----------|----------------|--------|----------|-----|------|
| OH - 4679 | Weld Inspector | 1 Req. | \$37.855 | 2nd | Body |
|-----------|----------------|--------|----------|-----|------|

Voting On Tentative Local Agreement

Voting on the tentative Local Agreement will take place **on Tuesday, January 27, 2026, from 4:00 AM to 12:00 AM (midnight)**. Active members will vote at Ohio Assembly Plant in the Econoline Room.

Please Note: If you are laid off or on medical leave, an approved leave of absence, a disciplinary layoff or vacation, you will vote at UAW Local 2000 Union Hall, 3151 Abbe Road in Sheffield Village

Please take the time to read the actual contract and direct your questions to the people who negotiated it. Your vote is absolutely your choice - but it should be based on facts, not rumors or secondhand interpretations.

*Social media - especially Facebook - is not a reliable source for **accurate** information on this agreement. Misinformation is being shared, and some of it is flat-out incorrect. Make your decision based on verified information, not mis-leading posts and rumors.*

Updates:

H-LINE: We will be meeting with the company later this week to address the status of the H-Line.

A strong majority of our members have made it clear that they want the TLO to continue. At the same time, members who want to return to work have done so or have had the opportunity to do so. Our position is clear.

We remain united, and we will continue to stand up for you and fight for what our membership deserves. We will keep you informed as discussions move forward.

NO TAX ON OVERTIME: Please see flyer on second page

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NO TAX ON OVERTIME FACT SHEET



Who qualifies?

- Only **W-2 employees** are covered.
 - Anyone working as an **independent contractor** is **not eligible**.
- The benefit phases out for those making more than:
 - **\$150,000 (Single)**
 - **\$300,000 (Married, filing jointly)**
- The benefit will **end with the 2028 tax year**.



What is qualified overtime compensation?

- Employees may **only deduct overtime compensation required under the Fair Labor Standards Act (FLSA)**.
 - Requires that employers pay overtime at **time-and-a-half for all hours worked over 40 in a workweek**.
- Employees may **NOT deduct**:
 - Overtime earned under a **state law requirement**.
 - Overtime earned under a **collective bargaining agreement**, except for FLSA overtime after 40 hours/week.
 - **Shift differentials, weekend premiums, or other differentials** not required by the FLSA.



How does the deduction work?

- Starting with the **2025 tax year**, Employers must provide workers with a W-2 that lists **qualified overtime compensation**.
- Employees may **deduct that qualified overtime from their federal taxable income**.
- Eligible employees can deduct up to:
 - **\$12,500 annually (Single)**
 - **\$25,000 annually (Married, filing jointly)**
 - Applies to **overtime earned on or after January 1, 2025**.
- The deduction goes down **\$100 for every \$1,000 over the threshold**.
 - Example: If you made **\$152,000**, you can only deduct **\$12,300 max**.



Can overtime be deducted for state and local taxes?

- **NO.** The deductions **do not apply** to Social Security and Medicare taxes, **state taxes**, and **local taxes**.



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