



OHAP BULLETIN



2/17/2026

ORDER BANK: P – 4,672/ VN – 11,838 / H – 2,520

JOB BIDS:

None this week

UPDATES

Act of God Level 3: The act of God, level 3 pay for those eligible should start showing up in next week's pay checks.

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| <u>Cost of Living Adjustment:</u> | Previous COLA Float | \$1.26 |
| | Formula Adjustment | - \$0.08 |
| | Minus Diversion | \$0.00 |
| | Actual Adjustment | - \$0.08 |
| | New COLA Float | \$1.18 |

Overtime Premium Statements: The company has advised statements for the 2025 tax year will be available in HCM (Life@Ford) this week and will provide further details at that time.

Retirement Packages: I have had several discussions with our International UAW representatives regarding retirement packages for our members. We will continue to keep you informed as soon as any updates become available.

IUAW International Visit: On February 16, 2026, UAW International leadership visited our plant. The visit went very well and they were very impressed with the progress of our Plant, and our members.

We welcomed **Shawn Fain**, President; **Laura Dickerson**, Vice President; **David Green**, Regional Director; along with International staff and Region 2B representatives.

The focus of the visit was connection, open conversation, and solidarity.

Now is the time to move forward together. The constant bashing, negativity, and tearing down of fellow members needs to stop. Debate and new ideas are welcome - but they must come with respect and a shared commitment to strengthening our Union.

If you have ideas, bring them forward. If you see problems, be part of fixing them. Let's focus on unity, accountability, and building a stronger future together.

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New Gates on Miller Roadside: We were notified of an issue with the new gates and immediately began working to identify the problem. The appropriate individuals were brought in to fully assess the situation. The contractor worked alongside our electricians, identified the issue, and completed the necessary repairs.

If you continue to experience any problems, report them directly to your Union Representative so we can ensure they are properly addressed.

Issues and concerns: Posting complaints on Facebook about the gates or other matters will not lead to a timely resolution. The proper way to resolve issues is by bringing them through the appropriate channels. Please contact your Union Representatives so concerns can be documented and addressed effectively.