



OHAP BULLETIN



3/10/2026

ORDER BANK: P – 5,786 / VN – 14,123 / H – 2,934

JOB BIDS:

OH - 4686	General Utility	1 Req.	\$37.745	2nd	Paint
OH – 4687	Team Leader	1 Req.	\$1.50 above	2nd	Trim
OH – 4688	Team Leader	1 Req.	\$1.50 above	2nd	Chassis
OH – 4689	General Utility	1 Req.	\$37.745	2nd	Pre-Delivery

UPDATES

Sub-Council – While we’ve all seen the multiple changes in policies and procedures, it’s important to note that these are not specific to Local 2000. As delegates at the most recent Sub-Council meeting, we heard that these same issues were the main topic from every Local.

The company has rolled out multiple policies company-wide without prior discussion with the International UAW in an attempt to circumvent the CBA. International UAW is well aware of the situation and is working with local leadership at every facility to address these concerns.

Now more than ever, we all need to work together to push back against these actions. We must be smart and calculated while coordinating with our International UAW to ensure these concerns are properly addressed. Please work together and do not take action on your own. We need to stay unified and strategic moving forward.

Contract Feedback – Now, at this stage, your voice is more important than ever. We want your feedback so we can address those items that are important to **you**. We want to hear from you:

- What didn’t work?
- What needs to change?
- What improvements do you want to see?
- What priorities should we focus on in the next contract?

Our membership deserves a contract that helps build your future — one that empowers everyone with a clear understanding of what’s in it and creates fairness and stability for all.

Please share your feedback and any proposed changes you would like to see in our local contract. You can submit your input in any of the following ways:

- **Email:** jkiska@ford.com ssalmons@ford.com jwells35@ford.com jwilli93@ford.com
- **Talk to your union representative:** Share your thoughts with anyone in the union structure.
- **Drop Box:** Use the labeled drop box near the main cafeteria to submit written suggestions.

We ask that you submit your feedback by **Friday March 13, 2026**. This will help us move forward with clear direction and focus on delivering the contract our membership truly wants—**and deserves**. Together, we can build a stronger agreement that reflects the **desire of our entire membership**.

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Who Won the Job Bids: The TV has been installed by the Union Office (28th aisle), and the program is up and running.

Diversity Digest

03 / 08

 MARCH

International Women's Day 2026

Give to Gain

International Women's Day (IWD) is observed annually on March 8. This global celebration honors the social, economic, cultural, and political achievements of women while also raising awareness about the ongoing pursuit of gender equality.

The idea for International Women's Day was proposed by Clara Zetkin at the International Conference of Working Women held in Copenhagen, Denmark, in 1910. Zetkin suggested that women around the world unite on the same day each year to advocate for equal rights. The first International Women's Day was celebrated in 1911 in Austria, Denmark, Germany, and Switzerland. Since then, observance has grown into a worldwide movement, recognized and supported across nations and communities.

The colors purple, green, and white—rooted in the women's suffrage movement—remain powerful symbols of the day. Purple represents justice and dignity, green symbolizes hope and growth, and white signifies equality. Together, these colors reflect the continued pursuit of women's rights and recognition. Many people choose to wear purple on International Women's Day as a visible sign of solidarity and support.

2026 Theme: Give to Gain

The 2026 theme, "Give to Gain," serves as a global call to action that encourages generosity, collaboration, and shared responsibility. The message is simple yet powerful: when we give, we create opportunities—not only for others, but for society as a whole.

Supporting the advancement of women and girls can take many meaningful forms, including:

- Donating resources
- Offering mentorship
- Sharing knowledge and expertise
- Providing education and training
- Supporting women-owned businesses
- Giving time, encouragement, and advocacy

Every act of giving contributes to collective progress. By investing in women and girls, we strengthen families, workplaces, communities, and future generations.

International Women's Day (March 8) is more than a celebration—it is a commitment to equity, empowerment, and lasting change.

KA/OPEIU12/AFLCIO