



# OHAP BULLETIN



3/17/2026

ORDER BANK: P – 5,087 / VN – 14,932 / H – 3,298

## JOB BIDS:

OH - 4690	General Utility	3 Req.	\$37,745	2nd	Chassis
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## UPDATES

**Contract Feedback** – Feedback and ideas for the contract continue to come in, and we appreciate everyone who has taken the time to share their input.

We will continue discussions with the company to further address these concerns and ideas. As progress is made, we will continue to share updates - whether that includes resolutions, next steps, or longer-term goals. Some of the items we have worked on so far:

- **Bathrooms / Locker Rooms** – We are continuing to address concerns with the bathrooms and locker rooms. Salaried personnel will be checking these areas regularly to ensure supplies are available, including toilet paper, paper towels, and female hygiene products, and to monitor overall cleanliness. Walk-throughs will also take place to identify longer-term maintenance issues. A master list will be reviewed during Good & Welfare meetings so items can be tracked and addressed.
- **Potholes in the Parking Lot** – We received numerous concerns about potholes in the parking lot. After meeting with the company and walking the lots to identify problem areas, two truckloads of gravel have been delivered, and our Millwrights will begin filling the potholes.

Once asphalt companies open for the season, they will be scheduled to repair the damaged areas. The long-term plan for the Miller Roadside lot is expansion and a complete resurfacing in 2027.

- **Cafeteria Orders / Menus** – Employees can place cafeteria orders online at: <https://order.mashgin.com/#/location/190>  
Select **Ford Driving Dynamics Laboratory**, choose your pickup location, and place your order before the **9:30 AM cutoff** (orders can be placed up to two days in advance). You will receive a text notification when your order has been delivered to the mobile pickup rack at your selected location and time. Thank you to **Tricia Hart** for bringing this option to our attention!



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- **Roof Leaks** – We met with the company regarding roof leaks. An outside contractor has been brought in to provide bids for the necessary repairs. We are currently compiling a list of areas requiring attention, and it is extensive. Additional information and timelines will be shared as they become available.
- **Rain Barrels** – We have required the company to create a list of all rain barrel locations so the cleaning contractor can routinely empty them.

We will also be conducting area reviews to help follow up on any outstanding concerns. Our long-term goal is to build a system where everyone can report issues and have visibility to a tracking matrix.

If you experience any issues, please notify your Team Leader or Supervisor so your concerns can be addressed and the appropriate people involved. If the issue is not resolved, please contact your Union Representative in your area.

**Moving forward:** At this stage, your voice is more important than ever. We want to hear from you so we can focus on the issues that matter most to you.

## Tell us:

- What didn't work?
- What needs to change?
- What improvements would you like to see?
- What priorities should we focus on in the next contract?

Our membership deserves a contract that helps build your future - one that empowers everyone with a clear understanding of what's in it and creates fairness and stability for all.

Please continue to share your feedback and any proposed changes you would like to see in our local contract. You can submit your input in any of the following ways:

- **Email:** [jkiska@ford.com](mailto:jkiska@ford.com)    [ssalmons@ford.com](mailto:ssalmons@ford.com)    [jwells35@ford.com](mailto:jwells35@ford.com)    [jwilli93@ford.com](mailto:jwilli93@ford.com)
- **Talk to your union representative:** Share your thoughts with anyone in the union structure.
- **Drop Box:** Use the labeled drop box near the main cafeteria to submit written suggestions.

We are extending the window for membership feedback. This additional time will help us move forward in a clear direction and focus on delivering the contract our membership truly wants - and deserves.

**Your voice matters, and together we can build a stronger agreement that reflects the priorities and strength of our entire membership.**

**Happy St. Patrick's Day**

