



THE  
**LOCAL 2000**  
**R E P O R T**  
 THE VOICE OF THE MEMBERSHIP AT OHIO ASSEMBLY PLANT



WEEKLY BULLETIN FROM YOUR UNION STRUCTURE

06/23/2026

**JOB BIDS**

OH – 4715	<u><b>Inspector Final Line Utility</b></u> - H567 End of line to replace Fedinets	1 Req.	2nd	Chassis
OH – 4716	<u><b>Repair General</b></u> -VN/P End of line to replace Osborn	1 Req.	2nd	Chassis
OH – 4717	<u><b>Repair General</b></u> - R/S 3 – line to replace Fraley	1 Req.	2nd	Trim

**JOB BID RESULTS**

We will keep the monitors and other processes that inform the membership of the job bid results, but we will also add the results as they are filled each week - in each week's bulletin. This will get the information out to everyone

**PLANT CONCERNS**

In our first days, we've hit the ground running. We know the plant faces some pressing issues, and we are fully engaged in tackling them. Some matters like Gate Checks, safety Protocols and abuse of the Early Break language, will need a bit more time and collaboration to resolve. Others, we're resolving quickly. We have three years, not three days... but rest assured, we're fully committed to every challenge, big or small. Your voices are heard, and we're working for you.

**GRIEVANCE ACCOUNTABILITY & RESOLUTION**

One of the clearest messages we heard from the membership was the need for accountability and a stronger focus on resolving grievances. Moving forward, our approach will be two-fold... holding the company accountable for the issues that are creating grievances in the first place, while also working strategically to reduce the backlog of existing grievances. The goal is not simply to process grievances, it is to identify and correct recurring problems, so the same issues do not continue generating new grievances over and over again. At the same time, members deserve timely answers and timely resolution. To accomplish that, we are improving the grievance process itself by establishing clear expectations and strict timelines for both the Union and the Company to ensure grievances are properly investigated, processed, and addressed without delays. Accountability must apply to everyone involved. By focusing on prevention, timely resolution, and process improvement, we can better manage grievances, achieve meaningful results, and provide the level of representation the membership expects and deserves.



## ACCOUNTABILITY GOES BOTH WAYS

The Company has made it clear that it intends to take strong positions on rules, policies, and expectations. Our position is equally clear: if the Company expects accountability from the membership, then the Company must be held accountable to the Collective Bargaining Agreement, Local Agreements, established practices, and the commitments it makes to our members. Accountability is not a one-way street. We will continue to work professionally and constructively, but we will also ensure that standards are applied fairly and that both sides are held to the same expectation of compliance and responsibility.

## FLOOR REPRESENTATION

As a reminder, our members told us what matters most: being visible on the floor, distributing clear information (like bulletins), staying accessible, and handling issues transparently. These were the commitments we campaigned on, and they are what we continue to strive for every day.

## FILLING OF APPOINTED POSITIONS

As part of my responsibilities as Chairperson, I appoint individuals to various positions within our structure. In the spirit of transparency and inclusion, I want to let the membership know that we currently have openings, and as other opportunities arise over the next three years, I will be accepting resumes from any interested members. I will carefully review these resumes and make informed decisions on appointments. If you'd like to be considered, please send your resume directly to me at [cbenne55@ford.com](mailto:cbenne55@ford.com)."

## CONSTITUTIONAL CONVENTION UPDATE

We were proud to represent the Membership of UAW Local 2000 at the 39th Constitutional Convention in Detroit.

Throughout the convention, your delegates carefully reviewed, debated, and voted on every resolution brought before the body. On each issue, our approach was simple: **vote the way we believed the membership of Local 2000 would vote if they were sitting in the room themselves.**

Two of the most heavily debated resolutions involved the UAW Strike Fund and compensation for the International Executive Board (IEB). The convention approved maintaining union dues at **2.5 hours per month** while increasing the Strike Fund threshold from **\$850 million to \$1.3 billion** to strengthen the union's financial readiness for future strikes. The convention also approved a **3% wage increase for the IEB.**

Your Local 2000 delegation was part of the minority that voted against both resolutions. Our position was that additional debate was warranted and that amendments should have been considered before moving forward. Ultimately, the majority of delegates voted to approve both measures.

Whether members agree or disagree with the final outcome, this is how a democratic union functions. Every issue was debated, every delegate had a voice, and every vote was counted. Most importantly, **Local 2000 was represented, engaged, and active throughout the entire process**, and we remained committed to carrying the voice of our membership into every discussion and every vote.