



07-14-2026

JOB BIDS

The following job bids are being posted Tuesday, July 14, at 9am – Friday, July 17, at 9am:

BID NUMBER	JOB BID	# REQ.	PAY RATE*	SHIFT	DEPARTMENT
OH-4722	Group 3 Relief Replacing Alex Warren	1	37.715	2nd	BODY
OH-4723	Inspector Final Ln Ut Weld tear down replacing Jimmy Rowe	1	37.855	2nd	BODY

OPENINGS ON H - NIGHTS

We have identified a number of Assembler openings for night shift. Rather than force employees to nights, we secured an agreement to allow Assemblers outside of Chassis to sign shift preference this week while recognizing an additional opportunity to move from other departments to Chassis department. (For movement to 3rd shift only.) This is an additional opportunity above what is allotted in the local agreement. Of course, Chassis dayshift employees have this opportunity already.

If you are interested in going to night shift H line in August, sign up for shift preference online, this week.

UPDATE ON OUR FERAL CAT POPULATION

Many have asked for an update regarding the feral cats at OHAP. OHAP has partnered with Love a Stray, a local non-profit dedicated to helping homeless animals. Love a Stray conducts trap-neuter-release (TNR) operations for the feral cat population at OHAP, and partners with several local clinics to spay/neuter the cats and perform ear tipping to easily identify the cats that have been spayed/neutered. Following a brief recovery period, the cats are adopted or returned to designated areas at OHAP where they continue to be monitored and cared for. We also understand that there are issues inside the plant that these cats are creating. These issues are being addressed as they come up.

If you are wanting additional information, have questions or concerns, or would like to help with this process in some way, please feel free to send an e-mail to: cbenne55@ford.com

WOMEN OF FORD - SCHOOL SUPPLIES COLLECTION

Women of Ford and UAW local 2000 will be partnering to collect school supplies for kids in need. From now until July 31st there will be collection boxes by the doors leading to a gate. One across from HR main entrance, One in Paint, 2 in Trim, 3 on the Miller road side of the plant and one at the Union Hall. Please bring new school supplies and put them in the boxes. The supplies will be distributed to Lorain County children in need. Thank you



GUIDELINES AROUND G.U. UTILIZATION

Roles and responsibilities of GUs have become a topic of discussion recently. To clarify, here are the local language and procedural guidelines that govern this classification.

Use of General Utility Employees

1. The primary responsibility of General Utility employees is to cover open jobs due to absenteeism.
2. When there is an open job in a group, an unassigned operator will be assigned within their classification, to the operation first, as long as the operator has the versatility to perform that job.
3. The General Utility will be used to cover remaining open jobs in a group.
4. If there are no remaining open jobs, the general utility may be loaned to other groups or departments prior to unassigned assemblers.

Procedurally, GUs belong to their team. They should cover openings in their team first. They have the right to cover open classified jobs in their team before an unassigned Assembler. At the same time, unassigned Assemblers have the right to cover jobs in their classification before being displaced by a GU, from the department. One can displace the other if they do not know how to perform a specific open job. At the same time, GUs are required to know all jobs in their team. Adequate training must be provided to make GUs fully versatile. If all jobs in a given team are filled, a GU can be loaned to support openings in other teams in that department. If all jobs are covered in the department, any unassigned employee can be loaned out to support other departments if the need arises. This procedure recognizes both the local language above and national language around classification rights.

CALL - OFF PROCESS

Recently, there have been some glitches in the call off system where employees had issues reaching the call-off or late notification system. They are working on this. If this happens, just show HR that you made the attempt on your phone. The card below shows three ways to notify the company about lates or absences. Most don't know that the app exists. Download this tool and use it in the future. It seems to work the best.

REMINDER: YOU MUST CALL OFF 30 MINUTES PRIOR TO START OF THE SHIFT

