



07-21-2026

JOB BIDS

The following job bids are being posted Tuesday, July 21, at 9am – Friday, July 24, at 9am:

BID NUMBER	JOB BID	# REQ.	PAY RATE*	SHIFT	DEPARTMENT
OH-4724	GROUP 3 (RELIEF) (5800169) Replaces Hite	1 Req.	\$37.715	2nd	Pre-Delivery
OH-4725	UTILITY GENERAL (5800099) Replaces Mastin & Patton	2 Req.	\$37.75	2nd	MP&L

JOB BID RESULTS

BID NUMBER	JOB BID	DEPT.	# REQ.	BID WINNER	SENIORITY	LAST 4
OH-4715	Inspector Final Line Utility (0501809)	Chassis	1 Req.	Mark Lofgren	6/28/1994	9841
OH-4716	Repair General (3800260)	Chassis	1 Req.	Amanda Ghafir	5/21/2012	8797
OH-4717	Repair General (3800260)	Trim	1 Req.	William Allen	6/13/2016	0063

LATERALS THIS WEEK

There are Lateral moves this week in Chassis. Please get with your Rep in Chassis for details.

WILDFIRES IMPACT AT OHAP

As we continue moving forward, I want to take a moment to recognize the impact of the Canadian wildfires. Our thoughts are with the families, first responders, and communities who have been displaced or continue to battle these devastating fires. The smoke also reached our plant and created a difficult situation for many of our members. I understand that employees experienced those days differently. Some felt little impact, while others experienced headaches, breathing difficulties, or other health concerns that made coming to work especially challenging. Although there were many rumors flying around at the time, it's worth noting that our plant was not unique. Other automotive facilities across the region were also affected by the smoke, remained in operation, and saw their own attendance challenges as people responded in different ways. Regardless of where your experience fell, it was an unusual situation that raised legitimate concerns and required difficult decisions. I also want to recognize the flexibility and professionalism shown by so many members who adapted to changing assignments and helped keep things moving. Situations like this remind us that the health and safety of our members must always remain our highest priority. As your union, we will continue to review what occurred, ask the necessary questions, and advocate for clear, thoughtful decision-making whenever conditions arise that could affect the well-being of our workforce. Thank you to everyone who demonstrated patience, professionalism, and concern for one another throughout these challenging days.



ADVERSE IMPACT FOR LAST WEEK

The Company attempted to submit for Adverse Impact because of higher-than-normal absenteeism. This would have prevented employees from covering this time with paid time after the fact. This action was put on hold by both sides. For those that requested paid time coverage, it was honored and submitted. Those that did not use paid time for coverage will have their absence(s) processed as part of the National Attendance Program.

REP COVERAGE THIS WEEK

Declan Donovan is on this week for **Tyrone Cervenak** in Paint. Tyrone is attending Grievance Training. Chase Cogar is also attending Grievance training this week.

REMINDER ON UPDATING YOUR BENEFICIARIES

This is a friendly reminder to check your Met Life beneficiaries to make sure they are up to date and that your life insurance benefit is going where you want it to go. We know things can change over time and this can be overlooked. **Example: if you are divorced, remarried, new significant other, have children, new grandchildren, or you just want to change your beneficiary.** This can be done at any time online or by calling Met Life.

You can view and update your elections at MetLife/Ford.com or call them at: 833-552-3673 to verify who you have listed.

For further assistance please contact your Benefits Rep Denise Wedeman at (office) 440-933-1071 ; (text) 440-350-3607 ; or (email) cwedeman@ford.com

SKILLED TRADES UPDATES

Skilled Trades Chairman, Bill Barnes, has been discussing with the Company the need for additional Journeypersons We are working on this need and will update progress as discussions continue.

New Apprentices will come on the week of 8/24/2026.

The plan is as follows:

Apprenticeship orientation – week of 8/24/2026 (waiting for confirmation as to what day)

Safety training – August 31 – September 11, 2026

Core skills September 14 – October 2, 2026

IRCP classes are tentatively scheduled for September. Once they are confirmed, Wanda will have a flyer with more details for the weekly bulletin. Reach out to Wanda Arroyo with any questions or interest in attending so she can add your name to the list. We must have at least 30 – 40 interested in order to run the classes.

UAW/FORD LJAC Wanda Arroyo – 440-933-1032

TEAM RATIOS

The Union met with the Company to discuss concerns around current Team sizing. It is clear that many Teams are larger in size than what is prescribed. As Rebalance continues, but by Rebalance end, we will map out the entire plant to re-establish team sizes to reflect all changes that occurred and assure that Teams are the correct size.