



07-24-2026

## **ADDITIONAL HIRING AT OHAP**

To prepare for the return of Night Shift H, the Union and Company have identified an immediate need to hire Temporary Full-Time (TFT) employees to mainly support the launch of the Night Shift H line.

Because approval took longer than anticipated and our timeline to onboard new hires is limited, we are attaching the results of the lottery held this morning among all hourly and salaried employees at OHAP. (**See below**) We also want to be transparent with the lottery winners about several conditions associated with this hiring process so they can make an informed decision before submitting a candidate.

### **Important Information:**

- Most candidates should expect the potential to be assigned to Night Shift.
- Night Shift is currently expected to work 40 hours or less per week based on anticipated production volume.
- Short Work Week (SWW) benefits do not begin until a TFT employee has completed 90 days of employment.
- Starting pay for entry-level TFT employees is \$21.00 per hour.
- Pre-employment assessments and background checks remain part of the hiring process.

### **Application Process:**

The hiring portal has not been reset. (**Opened 4/15/26**) The candidate application portal is currently open and ready to accept applications. Candidates who previously applied when the hiring portal first opened will remain ahead of newer applicants except for those that were drawn for this lottery.

### **Deadline:**

If your name was selected in today's lottery, **you have until 5:00 p.m. on Monday, July 27, 2026**, to submit your candidate. Your candidate must also complete their application through the **Ford Careers website** by this same deadline. E-mail [askohap@ford.com](mailto:askohap@ford.com) with your candidate's name.

|                   |
|-------------------|
| Jordan Dickel     |
| Tiffany Eaton     |
| Jennifer Mishak   |
| Willie Walker     |
| Christopher Stipe |
| Shahzad Zaidi     |
| Aaron Acevedo     |
| Luis Martinez     |
| Bird Falbo        |
| Christopher Rose  |
| Robert Wilkerson  |
| John Habeck Jr    |
| Dennis Breeding   |
| Greg Hamilton     |
| George Kelovsky   |
| Chanin Miller     |
| Kenneth Reed      |
| Robert Travis     |
| Dionna Steplight  |

## **INFORMATION TO SHARE WITH YOUR CANDIDATE IF THEY HAVE NOT YET APPLIED**

[www.careers.ford.com](http://www.careers.ford.com)

