



07-28-2026

JOB BIDS

BID NUMBER	JOB BID	# REQ.	PAY RATE	SHIFT	DEPT,
OH-4726	TEAM LEADER JEFF SZANTAY (I.P. LINE NORTH)	1 Req.	39.245	2ND	TRIM
OH-4727	TEAM LEADER SCOTT LUCAS (PEDESTAL LN EXHAUST/REAR AXLE DECK)	1 Req.	39.245	2ND	CHASSIS
OH-4728	INSPECTOR FINAL LINE UT MARK LOFGREN (H567 MID POINT INSPECTOR / C-24)	1 Req.	37.855	2ND	CHASSIS

BID RESULTS

BID NUMBER	JOB BID	DEPT.	# REQ.	BID WINNER	SENIORITY	LAST 4
OH-4722	GROUP 3 RELIEF	BODY	1 Req.	DUSTIN PARKER	10/1/2018	2448
OH-4723	INSPECTOR FINAL LN UT	BODY	1 Req.	PEGGIE PENTITO	8/2/2004	3904

REP. REPLACEMENT

Chase Cogar will be covering Jay Bowen all week.

RESUMES FOR APPOINTED UNION POSITIONS

You can submit resumes anytime for appointed positions, but after this week, we will be sitting down to review all resumes that were submitted in order to fill several positions that are open at this time. We will announce in future bulletins about selections made for these openings.

We want to thank all applicants for their interest.



REBALANCE UPDATE

We want to talk a little bit about what is happening with Rebalance throughout the plant. First, we want to recognize those impacted in this Rebalance for taking on this battle to save jobs. The Company has a task and is working hard to eliminate jobs. The Engineers that are given this task don't just work the 120 days of Rebalance. They work year around to set up and prepare for this period. We ask that members work at a normal pace and avoid shortcuts. Follow the OIS as it is prescribed. Keep the Union involved in each phase of the process.

Your entire Union Structure is hitting the floor to support those impacted.

One more thing. It is important to remind everyone that we are all in this together. The job you save could be your own. We want to cooperate in the process in the sense that we can't refuse to participate, but that participation should be limited to the process in place around Rebalance itself. We are not required to help the Company eliminate jobs. When they ask for ideas or help with the movement of work, that is a function to be left to the Company and the Engineers to figure out. Let's make the Company earn the jobs they want to eliminate this Rebalance. Reach out to your Union with any questions or concerns.

Rebalance ends Friday, November 13, 2026

H – LINE

The plan to bring H line nights back... is moving pretty much as intended.

Updates to this plan are:

August 17, 2026: Night shift H employees will report to day shift for one week to train on jobs they need to either learn completely or get a refresher on. Those that are 100% trained on their job will not need to train this week.

August 24, 2026: All night shift employees will report to night shift to build production at a slow initial pace. (Slow ramp up)

September 14, 2026: H night shift will begin normal production rate across both shifts.

DEPARTMENT TO DEPARTMENT TRANSFER

Department to Department transfer is a process that gives those in the Assembler classification, The opportunity to transfer from one department to another, based on openings as operational needs arise. Employees must re-apply during each eligibility period.

(First full week of April, August, and December)

Online sign-up will be Monday August 3, 2026 through Friday August 7, 2026)