



8-4-2026

ORDER BANK

V – 31,983 P – 4,161 H – 8,085

JOB BID

BID NUMBER	JOB BID	# REQ.	PAY RATE	SHIFT	DEPT,
OH-4729	UTILITY GENERAL (5800099) to replace Dustin Parker / P708 Closure	1 Req.	37.745	2ND	BODY

LATERALS

There are Lateral moves taking place in both **Paint and Chassis departments** this week. See your Rep for details.

EARLY BREAKS

Last week, we experienced both a part shortage and a separate equipment breakdown on the same day, resulting in two early breaks. As expected, there were plenty of questions and frustration. Rather than respond to each conversation individually, we wanted to explain where the current Local Agreement stands and where we believe it needs improvement.

The current language allows the Company to call an early break when there's an anticipated breakdown of 20 minutes or more. That word anticipated is where most disagreements occur. It doesn't mean the Union agrees with every early break. In fact, many proposed early breaks are challenged before they're ever announced, but those conversations happen behind the scenes and are rarely seen by the membership.

Many members also questioned whether a part shortage should qualify as a breakdown. That's a fair question. The Union challenged that issue years ago because we've always maintained that supplying parts is the Company's responsibility. Unfortunately, the current language wasn't strong enough to distinguish a part shortage from other production interruptions/breakdowns. Even so, part shortages remain one of the situations we challenge most often because we can frequently determine whether an early break is actually necessary.

We also understand why early breaks are frustrating. Our breaks are scheduled to provide steady relief throughout the day and moving them can create long stretches without a break. At the same time, we run to a production number, and legitimate early break calls can sometimes mean getting everyone home sooner. The goal isn't to eliminate early breaks... it's to make sure they're used only when they're truly justified.

As we prepare for future local negotiations, we'll be tracking early break activity more closely. If we're going to strengthen this language, we need facts to support it. Our goal is clearer language, greater accountability, and fewer decisions based on guesswork.



DEPARTMENT TO DEPARTMENT TRANSFER

The Department-to-Department transfer is a process that gives those in the Assembler classification, The opportunity to transfer from one department to another, based on openings as operational needs arise. Employees must re-apply during each eligibility period.

(First full week of April, August, and December)

Online sign-up will be Monday August 3, 2026, through Friday August 7, 2026)

SUB – COUNCIL NEXT WEEK

Your Bargaining Unit will be attending Sub-Council next week. This is a weeklong event that allows all assembly plant Bargaining units to assemble and have discussions around plant issues. We take this time to compare issues across plants and work with the UAW National Ford Department in addressing like issues. We will give a report when we return. Look for Rep coverage to change. That will be put in the bulletin for next week.

UAW-FORD INDUSTRIAL READINESS CERTIFICATE PROGRAM - REGISTRATION INFO

The Industrial Readiness Certificate Program is a pre-apprenticeship pathway that helps prepare employees for entry into a Ford/UAW Skilled Trades Apprenticeship. It is designed to ensure candidates have the foundational skills needed before beginning a full apprenticeship. This process, once completed, adds you to the list to become an apprentice and then a Skilled Trades Journeyperson

Classes will be held at: Lorain County Community College

IRCP – 1 & 2 Shop Arithmetic & Blueprint Reading

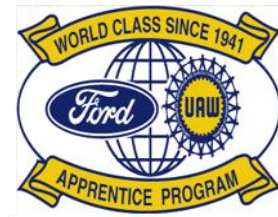
September 9, 2026 – October 28, 2026

Monday & Wednesday Noon – 4:00pm OR 5:00pm to 9:00pm

IRCP – 3 Trade Related Preparation

November 2, 2026 - December 21, 2026

Monday & Wednesday Noon – 4:00pm OR 5:00pm to 9:00pm



Register with JAC Rep. Wanda Arroyo
Office near cafeteria (warroyos@ford.com / 440-933-1032)
DEADLINE TO REGISTER 9/1/2026

Happy

AUGUST

WORK ANNIVERSARY!

THANK YOU FOR YOUR DEDICATION. THANK YOU FOR BUILDING FORD.

★ Congratulations on your service and commitment! ★

★ 8-14-75	★ 8-30-93	★ 8-02-04	★ 8-24-21
★ 8-05-86	★ 8-15-94	★ 8-27-12	★ 8-31-21
★ 8-05-91	★ 8-19-94	★ 8-22-16	★ 8-01-23
★ 8-21-92	★ 8-14-95	★ 8-21-17	★ 8-22-23
★ 8-02-93	★ 8-17-95	★ 8-05-20	★ 8-05-24
★ 8-10-93	★ 8-28-95	★ 8-03-21	
★ 8-17-93	★ 8-31-98	★ 8-10-21	
★ 8-18-93	★ 8-15-00	★ 8-17-21	

BUILT WITH
PRIDE
Driven by
SOLIDARITY

**STRONGER TOGETHER.
BUILDING TOMORROW.**

UAW
LOCAL 2000

THANK YOU FOR BEING PART OF THE FORD FAMILY! ★ ★ ★

Ford

FAMILY OPEN HOUSE
TAILGATE

SATURDAY, AUGUST 22
FROM 11AM-2PM

FEATURING
Free Food • Fun Games • Prizes
Plant Tour • Special Surprises

RSVP TODAY OHAP!

★ ★ ★ We're Hosting a Family Open House ★ ★ ★