



8-10-2026

SUB-COUNCIL & REPLACEMENTS

Sub-Council will be held this week...

Your Bargaining Unit will be attending Sub-Council next week. This is a weeklong event that allows all Assembly plant Bargaining units to assemble and have discussions around plant issues. We take this time to compare issues across plants and work with the UAW National Ford Department in addressing like issues.

We will give a report when we return.

Replacements during this time will be:

Chairman - Herb Bennett replaced by:

H line & H TLO - Jay Bowen replaced by:

Garage / Pre-Delivery / Launch - Shawn Salmons replaced by:

Stock & Trades support - Jason Wells replaced by:

Trim - Cody Hall replaced by:

Pedestal - Aaron Contreras

Paint - Tyrone Cervanek

Body - Kevin Englhaupt

Motor / Invert / V & P Flat Top - Eddie Cole

Trades - Bill Barnes replaced by:

JSP / Standards – Mike Stempowski replaced by:

Cody Hall

Declan Donovan

Chase Cogar

Terrell Calhoun

Chase Maxwell

Shawn Newsome

Crystal Casselman

BARGAINING ASSIGNMENTS

H-Line days and nights / Paint / Body - Jay Bowen replaced by

Garage / Pre-Delivery / Launch / Chassis - Shawn Salmons replaced by

Stock, Trim, Trades (supporting Bill Barnes) - Jason Wells replaced by

Aaron Contreras

Tyrone Cervanek

Kevin Englehaupt

JOB BIDS

No job bids this week.

LATERALS

No laterals this week.

NEW HIRE ORIENTATION

We are having an orientation for the first group of lottery candidates and some from the master hiring list. Those candidates that were held up due to processing delays will be in the next orientation that will be set tentatively for 8/17/26. We want to welcome those coming this week!



UPDATE: H-LINE 3RD SHIFT RETURN AND START-UP

Brothers and Sisters,

As many of you know, the return of 3rd Shift H-Line production is quickly approaching. We want to provide everyone with an update on the start-up schedule and what to expect over the coming weeks.

- Week of August 17, 2026: Training will begin on 2nd Shift for employees from both shifts. Throughout the training process, your UAW representatives will be working alongside the company to monitor the startup, assist employees, and help ensure the transition goes as smoothly as possible.
- Week of August 24, 2026: Employees assigned to 3rd Shift will return to their regular shift with a 5:30 p.m. start time. Production will begin with a gradual ramp-up, allowing everyone time to get reacclimated to the shift and operations.
- Week of September 14, 2026: The planned transition to a full production split between 2nd and 3rd Shift is expected to begin.

Once 3rd Shift has been operating successfully for several weeks, the Union and the Company will review available lateral movement opportunities throughout the department. Employees will return to the jobs they previously held before the shift changes. Those who signed shift preference or accepted department transfers during the transition were placed into available openings to support the startup and return of 3rd Shift. After operations have stabilized, additional lateral opportunities will be evaluated jointly by the assigned Union Representative and the Company.

We also want to take this opportunity to sincerely thank every member for your patience, flexibility, and professionalism throughout this entire process. We recognize that the last several months have brought uncertainty, schedule changes, job changes, and many challenges that affected both your work and personal lives.

Your willingness to adapt and support one another made this transition possible. The strength of our membership has always been our greatest asset, and your commitment during this difficult period did not go unnoticed.

As we move forward, your Union will continue to monitor the startup closely, work to resolve any issues that arise, and advocate for our members every step of the way.

Thank you for your continued support, patience, and solidarity. Together, we'll make this transition a success.

Jay Bowen – Bargaining Rep - H-line / H-line TLO